

**WHERE WE LEARN
WHERE WE BELONG
WHERE WE THRIVE**

FY2018 ANNUAL REPORT



LINCOLN

STRENGTHENING FAMILIES
CHANGING LIVES

ROOTED IN THE COMMUNITY



Dear Lincoln Champions,

I've been thinking a lot about the power of community as I settle into my role as CEO of Lincoln. We live in a time for many of division, isolation, and a loss of connection that provides meaning and a sense of belonging. At the same time, we see stories of hope every day in the communities we serve that sustain and inspire us, that bring to life neighbors helping neighbors, and that show the power of community to bring us together.

We have always been deeply rooted in the communities we serve. We know that individuals and families understand the strengths and needs of their neighborhoods better than anyone. We know the importance of creating a strong ecosystem in which schools, nonprofits, businesses, individuals, and families

work together to nourish connections and resources, and improve outcomes for youth and families. This report looks back at the last year and provides an inspiring snapshot of the ways Lincoln is rooted in the communities we serve through our many school- and community-based services; a few are highlighted below.

As always, we put youth and families first. We put youth and families first in West Oakland where we opened our new Mandela Family Resource Center this fall. We've seen the power of Family Resource Centers for creating community and change and generating sustainable support networks for families at our school-based center in East Oakland. Now West Oakland families have their own space to drop in and break bread, discuss concerns and share successes, and get supports that enhance their lives.

We put youth and families first at Park Middle School in Antioch, where the creation of a new Lincoln Community School Coordinator position was made possible through robust county and district partnerships. We know that strong families produce happy, health, and thriving children and that family engagement is one of the greatest indicators for student achievement. Our new Coordinator has already begun bringing together resources to create new pathways for families and increasing school-wide capacity for sustaining them.

We put youth and families first in Hayward where our Kinship program provides relative caregivers with a unique combination of crucial benefits, resources, and group supports to ensure youth thrive and become successful

adults. We have also spent the summer convening caregiver focus groups to identify their unique needs and inform policy work to improve service delivery and improved quality of life outcomes.

Lincoln is embedded in the history and future of the communities we serve. Above all, we remain committed to impacting real change—for youth, families, and communities. We couldn't do this critical work without you. Thank you for being part of the Lincoln community.

With gratitude,

Allison S. Becwar

Allison Staulcup Becwar, President and CEO

MISSION

Lincoln's mission is to disrupt the cycle of poverty and trauma, empowering children and families to build strong futures.

SCHOOL-BASED

We provide supports to youth in pre-school through high school to remove roadblocks to learning and engage students to attend school, love reading, and thrive.

COMMUNITY-BASED

We go where the youth and families we serve are to provide supports for healing, connecting to resources, creating economic mobility, and achieving dreams.

IMPACT

99% of families in our Kinship program remained together where children **belonged** and flourished

96% of students in our special education EXCEL program **learned**, and achieved positive gains in attendance, grades, and behavior

90% of caregivers at our Family Resource Center **thrived**, with increased capacity for supporting the healthy development and educational outcomes of their children

29,120 through programs, training, and outreach
LIVES IMPACTED

OUR WORK

Through Lincoln's year-round comprehensive program model, youth and their families develop their potential and make a difference in the world.



PRE-K

The youngest Lincoln children spend time in child-development programs growing their socio-emotional skills to build a strong foundation for success in elementary school.

ELEMENTARY

Youth in grades K-5 receive extensive supports to improve attendance, build literacy, and open pathways for learning and successful transitions to upper grades.



SECONDARY

Students in upper grades receive developmental supports to remove roadblocks to learning and build readiness for high school, college, and career success.



SCHOOL-BASED >

IN-SCHOOL SUPPORTS



AFTER-SCHOOL & SUMMER ENRICHMENT



TEACHER & SCHOOL CONSULTATION

FAMILY STABILITY

Youth and their families receive supports to keep kids out of systems and at home where they do best.



HEALTH & RECOVERY

Youth struggling with substance use and behavioral challenges receive intensive therapy, including family coaching.



COMMUNITY RESOURCES

Neighborhood hubs where families receive coordinated services, create community change, and build sustainable support for the future.

COMMUNITY-BASED >

NEIGHBORHOOD PARTNERSHIPS



PLACE-BASED RESPONSE



SYSTEMS-CHANGE POLICY WORK

LEARN. BELONG. THRIVE.

Giving up is never an option.

"Lincoln is a place where I can be myself... where I feel respected as a person by both peers and program leaders. I know that if I really need to talk to someone, I can. My eyes have been opened to so many different things, and I've been given life experiences that I never thought I'd have like learning skills that got me my first job. The program also taught me about the mental health career pathway, which helped me decide what I want to do with my life. My dream is to open my own practice and offer services to people of color and low incomes. This fall, I will begin realizing my dream by attending college."

Jessica, Lincoln Kinship Participant, 12th Grade



COACH. FACILITATE. MENTOR.

It's the best kind of work.

"It's been such an incredible experience to be part of Lincoln and be able to contribute to the mission and values of the agency. In my role as an Intervention Specialist, I get to witness the resiliency of the students I work with, learn more about them and their unique stories. It's a true privilege to be able to be part of their everyday school experiences and look forward to highlighting their strengths and growth day by day."

Mayra (center), Lincoln school-based staff



WHAT'S AHEAD

Over the past 136 years, Lincoln has expanded and evolved to meet the needs of the communities we serve.

We dig our roots a little deeper each year to tackle the most difficult barriers facing youth and families: educational inequities, economic disparities, and limited access to mental health and wellness services. We are far from done.

We remain in the forefront of the battle to eradicate poverty, heal trauma, and ensure equitable opportunities for all children and families to reach their full potential. This year, as we implement the year-two priorities of our new Strategic Plan, we will continue to innovate our services and advocacy work to lift up, make visible, and address the challenges that children and families face on their journey towards building strong futures.

We have been actively campaigning and advocating for ten state bills during the 2019 legislative session, and tracking an additional 51 bills around issues such as defining state statute for family resource centers and updating the Foster Youth Bill of Rights. This November, we will hold an inaugural Kinship Policy Summit to bring together a diverse group of experts committed to child safety and launch a statewide kinship families campaign to bring this important missing voice to the Capitol.

We're excited for what's ahead and look forward to providing even more youth and families opportunities for realizing a positive, productive, and equitable future.



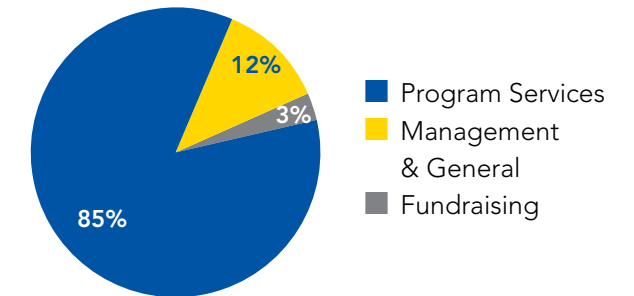
Our new Mandela Family Resource Center provides a safe space for West Oakland families to drop in and break bread, discuss concerns and share successes, and get supports that enhance their lives.

STRATEGIC PRIORITIES 2018–2021



FINANCIALS

FISCAL YEAR 2018
(JULY 1, 2017–JUNE 30, 2018)



SUMMARY STATEMENT OF FINANCIAL POSITION

ASSETS	2018	2017
Cash	\$51,297	\$132,783
Investments	\$10,185,125	\$10,102,345
Receivables	\$4,316,305	\$4,711,222
Property and equipment, net of depreciation	\$1,751,082	\$2,029,781
Other Assets	\$456,123	\$451,054
TOTAL ASSETS	\$16,759,932	\$17,427,185

LIABILITIES	2018	2017
Accounts payable and accrued expenses	\$1,763,423	\$1,707,833
Line of credit	—	\$630,000
Notes payable	—	—
TOTAL LIABILITIES	\$1,763,423	\$2,337,833

UNRESTRICTED NET ASSETS	2018	2017
Undesignated	\$9,285,477	\$9,961,167
Designated	—	—
TOTAL UNRESTRICTED NET ASSETS	\$9,285,477	\$9,961,167

RESTRICTED NET ASSETS	2018	2017
Temporarily restricted net assets	\$2,900,097	\$2,317,250
Permanently restricted net assets	\$2,810,935	\$2,810,935
TOTAL NET ASSETS	\$14,996,509	\$15,089,352

TOTAL LIABILITIES AND NET ASSETS	\$16,759,932	\$17,427,185
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THANK YOU

YOUR SUPPORT MEANS THE WORLD TO US.

Our giving circle, **CHAMPIONS FOR LINCOLN**, recognizes donors who, through gifts of \$1,000 or more, make a significant impact on strengthening families and changing lives. We wish to acknowledge them and all of our individual and institutional supporters who make our work possible. We are deeply grateful for your generous contributions and belief in empowering children and families to build strong futures.

\$100,000+

Alameda County Behavioral Health Care Services
Jane S. Turnley Disclaimer Trust
Kaiser Permanente
Kenneth Rainin Foundation
Oakland Fund for Children and Youth
Thomas J. Long Foundation
Turnley Continuation Trust

\$50,000+

Alameda County Probation
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\$25,000+

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\$10,000+

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HOW TO GIVE

ONLINE

Make a gift through our website's secure online server at donate.lincolnfamilies.org.

AUTO MONTHLY

Become a monthly giver by choosing the "recurring gift" option on donate.lincolnfamilies.org.

COMPANY MATCH

Increase your gift through your employer's matching gift program.

HONORARY TRIBUTE

Make a gift in honor, celebration, or remembrance.

LEGACY GIVING

Contribute to our endowment fund to perpetuate your gift.

STOCK

Donate stocks or bonds conveniently.

VOLUNTEER

Give your time as another way to show support.

Learn more at LincolnFamilies.org.

Every effort has been made to ensure the accuracy of these listings, reflecting contributions received from July 1, 2018 to June 30, 2019. We regret any errors or omissions. Please phone 510-273-4700, x4324 with any corrections.

GIVE

Lincoln is the best investment I make in the community.

"Helping others have access to opportunities has always been important to my family. My mom inspired me to support Lincoln because it was such a rich experience for her during her life. At Lincoln, kids and families get amazing opportunities to succeed and are surrounded by Lincoln staff who support and believe in them. There's nothing better than being part of that magic."

— Dave DeSilva, Lincoln supporter



ENGAGE. GIVE. INSPIRE.

VISIT us. We love to show off our programs in action!

PARTNER with us. We'll work with you to figure out the best way to engage that works for you. From event support or hosting a field trip to your company, you can make a difference to so many!

FOLLOW us @Lincoln1883 on Facebook, Twitter, Instagram, and LinkedIn to receive the latest news, events, and Lincoln updates.

GIVE online at LincolnFamilies.org. From auto-monthly options and company match opportunities to honorary tributes and legacy giving, it's never been easier to give back.





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